







# WELCOME TO OAS

Oxfordshire Advanced Skills (OAS) offers high-tech engineering training, both in centre and in industry. Our focus is to develop the next generation of talented engineers to support the future of advanced manufacturing.

Located at UKAEA's Culham Campus, the home of the Culham Centre for Fusion Energy (CCFE), OAS is a partnership between the UK Atomic Energy Authority and the Science & Technology Facilities Council, who between them have a history of apprentice training in science and engineering stretching back more than 70 years.

With the Level 2 apprenticeship programme at OAS, you will work on the latest industrial equipment to gain extensive knowledge and experience in the fundamental principles of engineering, supported by our friendly training team of manufacturing experts.

We work with some of the most exciting and innovative employers in Oxfordshire, and beyond. We identify our partners' exact requirements, enabling our apprentices to be matched with the best opportunity to kickstart their engineering careers, and employers to develop relevant training needs.

### WHY APPRENTICESHIPS?

An apprenticeship gives you hands-on experience of the workplace, a salary and the opportunity to gain qualifications while you work.

- What types of careers are available?
  PLC Programming, CAD Design, Quality
  Control, Multi-skilled Maintenance, Electrical,
  Technician Roles / Project Engineers.
- What progression routes are availble?
  From completion, you will be able to progress on to a Level 3 apprenticeship in a number of different engineering pathways.
- Working with our employer partners across various engineering sectors, we will match you up with an employer to secure your place on our apprenticeship programme.
- When can I start?

  Programmes start between September and November of each year, with recruitment taking place all year round.

Why choose OAS?

OAS Apprenticeship Programmes provide training on the very latest cutting-edge technology, alongside traditional engineering skills, giving you a solid foundation for your early career, as well as preparing you for the future. We have designed our programmes in partnership with leading Oxfordshire employers, so you know that you are gaining the skills local employers will need and value, both today and tomorrow.

How much will you get paid?

Being able to earn while you learn is one of the great benefits of an apprenticeship.

Employers will typically pay a starting salary of between £150 and £300 per week.





## BY CHOOSING OAS, YOU WILL:

- Receive high quality training in a modern, purpose-built facility that contains the latest industrial equipment, and is located on a leading scientific research site
- Obtain top level qualifications recognised by employers throughout the UK

- Be on an apprenticeship with progression into high level technical careers
- Experience learning with like-minded people
- Have good transport links for easy access



During your fifteen month apprenticeship, you will spend most of your time on-site with your employer, gaining valuable on-the-job experience, and will travel to OAS on a day release model, enhancing the skills, knowledge and behaviour you learn on the job with additional training. During this time you will have one-to-one support from an industry expert.

#### KNOWLEDGE

- Manufacturing standard operation procedures (SOPs) and development of lean processes
- Health & Safety regulations, Quality Control & compliance procedures
- Problem solving (A3 report, graphs, matrices, escalate concerns)
- Continuous improvement using lean manufacturing tools such as kaizen

#### **SKILLS**

- Work safely, following relevant health and safety regulations/guidelines
- Environmental procedures/the 4R's (Reduce, Re-use, Recycle, Recover)
- Work effectively, efficiently and flexibly maintaining lean manufacturing principles
- Identify and resolve problems within the lean manufacturing environment
- Identify and eliminate waste

#### **COURSE CONTENT**

Core knowledge and skills you will gain include:

- · Lean manufacturing
- Production
- Quality control
- Problem solving
- · Continuous improvement
- Environmental compliance
- · Health and safety
- Communication
- Workplace organisation



#### **PROGRESSION ROUTES**

By the end of the programme, you will be competent in one of two job roles:

- Manufacturing Operative working within an Inspection/Quality Assurance role
- Lean Manufacturing Operative working within a Production Line/Assembly role



This 18 month programme equips you with the versatile skill set and handson experience needed to be at the heart of the thriving engineering and manufacturing sector.

You'll be a key player in driving business growth while developing in-demand skills that will last a lifetime in this dynamic field.

#### KNOWLEDGE

- Maintenance planning
- · Diagnostic and fault finding techniques
- Specific safe working practices, maintenance procedures and environmental regulations that need to be observed

#### **SKILLS**

- Carry out fault location on appropriate equipment using suitable maintenance diagnostic techniqes
- Carry out maintenance actitivies in line with work instructions
- Carry out tests on the maintained equipment in accordance with test schedule/defined test procedures
- Follow appropriate completion activities and restore equipment to service by replacing or repairing components

#### **COURSE CONTENT**

During this course, you will learn to master key skills, such as:

- Hands-on operation and maintenance:
   From high-tech machinery to essential tools, you'll learn to keep everything running smoothly
- Problem-solving and troubleshooting:
   Identify issues, analyse solutions, and implement fixes confidently
- Diagnostic and fault finding:
   Build and repair machinery, parts, and equipment with precision and skill
- Quality control and safety:
   Ensure everything meets the highest standards, working safely and efficiently
- Technical support and communication:
   Collaborate effectively and provide troubleshooting solutions



#### **PROGRESSION ROUTES**

The core knowledge and expertise you gain throughout the programme will be valuable across multiple industries within the engineering and manufacturing sector. This means flexibility and opportunity throughout your career, wherever your interests and expertise take you.

Upon completion, you will be able to progress to a Level 3 apprenticeship in a number of different disciplines such as Mechatronics, Machining or Technical Support.



# THE OAS APPLICATION PROCESS





## WANT TO GET INVOLVED?

For more information on how OAS apprenticeship programmes can benefit your career, visit oas.ukaea.uk/apprenticeships or contact OASphase2@the-mtc.org



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